

BALANCE SHEET
As at 31 December 2019

Unit: EUR

ASSETS	Description	31/12/2019	31/12/2018
I. Cash in hand	Cash in hand	163,30	163,30
II. Cash in bank		106.506,30	130.496,71
	Ordinary account at Bunq	3.796,39	8.393,10
	Treasurer's account at Bunq	385,00	0,00
	Savings account of TEJO at Ing	40.000,00	60.000,00
	Bonus Savings account of TEJO at Ing	5.002,50	5.000,00
	Current account of TEJO at Ing	3.075,63	2.885,74
	Savings account of IJK at Ing	30.000,00	51.618,58
	Bonus Savings account of IJK at Ing	1.000,05	1.000,00
	Current account of IJK at Ing	21.923,10	368,28
	Paypal account	1.231,01	1.231,01
	Transferwise account	92,62	0,00
III. Other receivables		59.060,73	30.812,46
	Receivables	55.000,53	27.586,00
	Pre-paid expenses	4.060,20	1.226,46
	Deposit	0,00	2.000,00
Total		165.730,33	161.472,47

BALANCE SHEET (CONTINUED)

As at 31 December 2019

Unit: EUR

RECOURCES	Description	31/12/2019	31/12/2018
I. IJK Congresses		-24.759,35	4.444,22
	IJK 2011	0,00	4.065,59
	IJK 2013	0,00	32,23
	IJK 2015	0,00	15.719,18
	IJK 2016	0,00	7.209,37
	IJK 2017	-25.746,93	-25.746,93
	IJK 2018	0,00	2.664,88
	IJK 2019	927,58	499,90
	IJK 2020	60,00	0,00
II. Projects		90.119,82	140.193,54
	AKSO project	17.902,69	0,00
	Old competition account of TEJO from 1998	2.033,76	2.033,76
	Erasmus+ project "EAEY" - General account	49.995,62	52.942,11
	Erasmus+ project "EAEY" - Event in Burundi	24.344,51	24.344,51
	Erasmus+ project "EAEY" - IJF event	-17.287,14	-17.287,14
	Erasmus+ project "EAEY" - JES event	-7.479,75	-7.479,75
	Erasmus+ project "ECY"	21.264,21	33.532,08
	Erasmus+ project "ETEY"	0,00	52.762,05
	TEJO Trainer Meeting	-654,08	-654,08
III. Payables	Payables	5.066,24	137,67
IV. Kapitalo		95.303,62	16.697,04
	Capital of Lifelong Patrons	21.969,05	21.969,05
	Received returns	25.082,20	25.082,20
	Foundation Participate IJK	745,06	-6.670,01
	IJK reservations	19.831,74	15.678,14
	TEJO's own capital	27.675,57	-39.362,34
Total		165.730,33	161.472,47

INCOME STATEMENT
For the year ended 31 December 2019

Unit: EUR

No.	Description	Notes	Year 2019	Year 2018	Budget 2019
I.	Administration		-39.421,24	-53.740,14	-39.965,04
	European Solidarity Corps	1	36.957,00	26.800,00	33.600,00
	Volunteer expenses	1	-33.183,11	-33.074,74	-23.099,20
	Civil Society Cooperation	2	45.534,36	44.973,00	49.651,00
	Employees' salaries	2	-79.153,89	-82.459,01	-84.910,94
	Board expenses	2	-12.471,03	-9.876,00	-16.405,90
	Administrative expenses	3	-3.094,65	-4.916,75	-2.800,00
	Memberships		5.990,08	4.813,36	4.000,00
II.	Projects & IJK		1.590,00	4.497,76	2.000,00
	IJK		1.590,00	3.167,76	2.000,00
	Caravan		0,00	1.330,00	0,00
III.	External Relations		-2.749,83	-3.377,18	-4.334,00
	EYF membership		-1.584,00	-1.582,00	-1.579,00
	UNITED supporting fees		-55,00	-55,00	-55,00
	Other expenses		-1.110,83	-1.740,18	-2.700,00
IV.	Publications		-1.053,85	-1.935,68	-3.110,00
	Kontakto magazine		-1.689,42	-1.886,27	-4.160,00
	Other Publications		635,57	-49,41	1.050,00
V.	Other activities		48.459,08	46.530,27	53.053,04
	Donations to TEJO	4	53.717,94	46.517,07	55.453,04
	Bonus income		47,83	145,20	600,00
	Grants for other activities		-4.089,00	-132,00	-1.000,00
	Marketing		-1.217,69	0,00	-2.000,00
	TOTAL INCOME		144.472,78	126.366,98	146.354,04
	TOTAL EXPENSES		-137.648,62	-134.391,95	-138.710,04
	PROFIT AND LOSS		6.824,16	-8.024,97	7.644,00

1. Volunteers

Description	Year 2019	Year 2018
Pocket money of volunteers	-11.730,00	-15.166,88
Volunteers' accommodation	-14.097,28	-14.233,08
Travel costs for the arrival and return of volunteers	-870,91	-136,36
Volunteers' participation to events	-4.524,91	-1.970,42
Shipping costs	-700,00	-1.450,00
Bicycles	-364,98	-118,00
Other costs	-895,03	0,00
Total	-33.183,11	-33.074,74

2. Employees and Boards

Description	Year 2019	Year 2018
Taxes and insurance	-10.455,32	-12.718,00
Net wages	-66.927,97	-69.741,01
Administrative costs	-1.770,60	0,00
Total	-79.153,89	-82.459,01

Other Board costs	-913,24	-209,10
Board and committee meetings	-11.557,79	-9.666,90
Total	-12.471,03	-9.876,00

3. Central office

Description	Year 2019	Year 2018
Editor cost of Movement Heading	-350,00	-350,00
Server PS and tejo.org	-266,50	-312,36
Salary administration cost	-400,50	-495,74
Bank charges	-323,96	-310,07
Costs related to Patrons	0,00	-395,45
Gilbert's pocket money	0,00	-1.027,00
Electoral system	0,00	-833,00
Other costs	-1.753,69	-1.193,13
Total	-3.094,65	-4.916,75

4. Other subsidies

Description	Year 2019	Year 2018
Teacher project	3.832,00	3.081,00
Gender Equality project	2.493,97	0,00
Support from UEA to TEJO apartment	0,00	1.725,18
Donations to TEJO	47.391,97	41.710,89
Total	53.717,94	46.517,07

5. Other notes

IJK accounts 2011, 2013, 2014, 2015, 2016, 2017, 2018 were closed, the balances of the congresses were moved half to the own capital of TEJO, half to the IJK Reserve. At the same time, we decided to transfer 7000 EUR from IJK Reserve to the Participate in IJK fund.

The balance of project ETEY (there is no gain of ETEY) also was closed and the balance was moved to the own capital of TEJO.

6. List of abbreviations

TEJO: World Esperanto Youth Organization in Esperanto

UEA: Universal Esperanto Association

AKSO: Administrative Common Organizational System

ESK: European Solidarity Corps

ECY: Effective Youth Communication

ETRY: Empower Trainers, Empower Youth

AEJK: African European Youth Empowerment

KER: Commission of External Relations

IJK: International Youth Congress of Esperanto

IJF: International Youth Festival of Esperanto

JES: Youth Esperanto Week of Esperanto

YFJ: European Youth Forum